

SILVER LAKE WATER DISTRICT
SNOHOMISH COUNTY, WASHINGTON
RESOLUTION NO. 480

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, PROVIDING FOR PAYMENT OF HEALTH INSURANCE PREMIUMS FOR EMPLOYEES AND COMMISSIONERS OF THE DISTRICT AND PARTICIPATION IN A QUALIFIED VOLUNTARY EMPLOYEE BENEFIT ASSOCIATION

WHEREAS, recent changes in state law authorize health care coverage provided by the Silver Lake Water District to include the Commissioners of the District; and

WHEREAS, health care plans and coverage provided to the Commissioners is to be the same coverage provided to the District employees; and

WHEREAS, the District has experienced significant increases in health care insurance costs over the last several years and the Commissioners desire to meet those costs; and

WHEREAS, Continued District membership in a qualified Voluntary Employee Benefit Association will provide improved health care coverage for District employees and Commissioners.

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Silver Lake Water District, Snohomish County, Washington as follows:

1. State law authorizes the District to provide for all or a part of hospitalization and medical insurance costs for its employees and Commissioners and their dependents. Not less than two plans or policies for such insurance coverage are to be provided by the District to its employees and Commissioners. Each employee or Commissioner shall have a choice of the authorized plans or policies.
2. The District policy shall be to allow each employee or Commissioner to chose any hospitalization and medical insurance plan meeting all legal requirements of the state of Washington.
3. The District shall pay directly to the health care provider selected by any employee or Commissioner or to MeD-VE-A, a qualified Voluntary Employee Benefit Association, for health care expenses of each employee or Commissioner or to both the health care provider and to MeD-VE-A not more than a total of \$475.00 per month for such hospitalization and medical insurance plan and for the MeD-VE-A trust. Should the cost of such health care plan or policy exceed the maximum paid by the District the employee or Commissioner must cover the excess cost through personal funds to obtain the insurance coverage selected by said employee or Commissioner. No employee or Commissioner may pay personal funds

to the MeD-VE-A trust.

4. Resolution 426-1 and Resolution 429 of the SLWD providing for health care for the District Commissioners and employees are hereby repealed in their entirety.

5. Should any part or provision of this resolution be declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of the resolution as a whole, or any part thereof other than the part declared to be invalid.

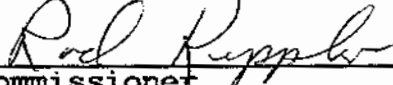
ADOPTED by the Board of Commissioners at a regular meeting of the Silver Lake Water District, Snohomish County, Washington this 23rd day of December, 1997.



President and Commissioner




Secretary and Commissioner



Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. 480 adopted by the Board of Commissioners of the Silver Lake Water District this 23rd day of December, 1997 as said Resolution appears in the records of the Silver Lake Water District.



Secretary of the Silver Lake Water District