

SILVER LAKE WATER DISTRICT
SNOHOMISH COUNTY, WASHINGTON
RESOLUTION NO. 491

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, ADJUSTING EMPLOYEE VACATION SCHEDULES

WHEREAS, the Commissioners of the Silver Lake Water District have reviewed the Washington Association of Sewer and Water Districts Compensation Survey including vacation schedules for water and sewer districts throughout Washington State and have been advised by the General Manager; and

WHEREAS, the District Vacation Schedule was last reviewed in July 1978, and

WHEREAS, the Commissioners have determined that the initial vacation of 6 days for the first year is less than the 10 days allowed by other districts.

NOW THEREFORE, BE IT RESOLVED, by the Board of Commissioners of the Silver Lake Water District:

1 Effective January 1, 1999 the annual paid vacation for all full time employees shall be as follows:

0 through 1 year	10 days
2 through 3 years	12 days
4 through 5 years	15 days
6 through 9 years	18 days
10 through 11 years	21 days
12 through 13 years	22 days
14 through 15 years	23 days
16 through 17 years	24 days
18 through 19 years	25 days
each full year thereafter	1 day per year

2. Employees shall be eligible to accumulate vacation after 6 months of continuous employment. Such vacation accumulation shall date from the beginning of such employment. In no case shall an employee be allowed to carry over more than 30 days of vacation. Any employee accumulated vacation in excess of 30 days not used by the end of a calendar year will be forfeited by such employee.

3. Section 4a and 4c of Resolution No. 331 of the Silver Lake Water District and Resolution 343 are hereby repealed.

ADOPTED by the Board of Commissioners at a regular meeting of the Silver Lake Water District, Snohomish County, Washington this 22nd day of December, 1998.



President and Commissioner



Secretary and Commissioner



Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. 491 adopted by the Board of Commissioners of the Silver Lake Water District this _____ day of December, 1998 as said Resolution appears in the records of the Silver Lake Water District.



Secretary of the Silver Lake Water District