

SILVER LAKE WATER DISTRICT  
SNOHOMISH COUNTY, WASHINGTON  
RESOLUTION NO. 543

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, PROVIDING FOR PAYMENT OF HEALTH INSURANCE PREMIUMS FOR EMPLOYEES AND COMMISSIONERS OF THE DISTRICT AND PARTICIPATION IN A QUALIFIED VOLUNTARY EMPLOYEE BENEFIT ASSOCIATION

WHEREAS, health care plans and coverage provided by the District to District employees is an increasingly important employee recruiting tool; and

WHEREAS, health care insurance costs continue to increase by increased premiums and increased deductibles and the Commissioners desire to meet those costs; and

WHEREAS, substantial reductions in the monthly amount of District Public Employment Retirement Benefit Contributions start May 1, 2002 which will help defray portions of any increased cost for an qualified Voluntary Employee Benefit Association; and

WHEREAS, Continued District membership in a qualified Voluntary Employee Benefit Association will provide improved health care coverage for District employees and Commissioners.

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Silver Lake Water District, Snohomish County, Washington as follows:

1. State law authorizes the District to provide for all or a part of hospitalization and medical insurance costs for its employees and Commissioners and their dependents. Not less than two plans or policies for such insurance coverage are to be provided by the District to its employees. Each employee shall have a choice of the authorized plans or policies.

2. The District policy shall be to allow each Commissioner to chose any hospitalization and medical insurance.

The District shall pay directly to the health care provider selected by any employee or Commissioner or to MeD-VE-A, a qualified Voluntary Employee Benefit Association, for health care expenses of each employee or Commissioner or to both the health care provider and to MeD-VE-A a total of \$700.00 for the month of

April 2002 and every month thereafter for such hospitalization and medical insurance plan and for the MeD-VE-A trust. Should the cost of such health care plan or policy exceed the maximum paid by the District the employee or Commissioner must cover the excess cost through personal funds to obtain the insurance coverage selected by said employee or Commissioner. No employee or Commissioner may pay personal funds to the MeD-VE-A trust.

4. Any and all resolutions or portions thereof in conflict with this resolution are hereby repealed in their entirety.

5. Should any part or provision of this resolution be declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of the resolution as a whole, or any part thereof other than the part declared to be invalid.

ADOPTED by the Board of Commissioners at a regular meeting of the Silver Lake Water District, Snohomish County, Washington this 11th day of April 2002.

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President and Commissioner

*Rol Kupp*

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Secretary and Commissioner

*Bill Anderson*

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Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. 543 adopted by the Board of Commissioners of the Silver Lake Water District this 11th day of April 2002 as said Resolution appears in the records of the Silver Lake Water District.

*Rol Kupp*

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Secretary of the Silver Lake Water District