

**SILVER LAKE WATER AND SEWER DISTRICT
SNOHOMISH COUNTY, WASHINGTON
RESOLUTION NO. 797**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER AND SEWER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, AMENDING CHAPTER 3.13, ENTITLED “EMPLOYEE CLASSIFICATIONS AND SALARY RANGES” OF THE DISTRICT CODE BY ADDING A SENIOR CONSTRUCTION INSPECTOR AND A BUILDING AND GROUNDS MAINTENANCE CLASSIFICATION.

WHEREAS, the Board of Commissioners adopted Resolution No. 785 on December 12, 2019, which adopted new salary range table with updated salary information reflecting the increase in the October 2019 CPI-W; and

WHEREAS, the Board of Commissioners reviewed and approved the General Manager’s recommendation and job description for a new Senior Construction Inspector position; and

WHEREAS, the Board of Commissioners reviewed and approved the General Manager’s recommendation and job description for a new Building and Grounds Maintenance Worker position; and

WHEREAS, the Senior Construction Inspector and Building and Grounds Maintenance positions are new positions and not within the Salary Table adopted by Resolution No. 785; and

WHEREAS, the Board of Commissioners have reviewed the proposed salaries in relationship to the District peer agency salary surveys for similar positions; now, therefore,

BE IT RESOLVED by the Board of Commissioners of the Silver Lake Water and Sewer District, Snohomish County, Washington as follows:

Section 1: Subsection (1) Chapter 3.13.30 of the District’s Code, entitled “Employee Classifications and Salary Ranges”, is hereby amended as set forth in Exhibit 1 attached hereto and incorporated by reference.

Section 2: This resolution shall be effective on May 14, 2020.


ADOPTED by the Board of Commissioners at a regular open public meeting of the Silver Lake Water and Sewer District, Snohomish County, Washington, this 14th day of May, 2020.



President and Commissioner



Vice President and Commissioner



Secretary and Commissioner

CERTIFICATION

I, the undersigned, Secretary of the Board of Commissioners of Silver Lake Water and Sewer District, Snohomish County, Washington (the "District"), hereby certify as follows:

1. The attached copy of Resolution No. 797 (the "Resolution") is a full, true and correct copy of the Resolution duly adopted at a regular meeting of the Board of Commissioners of the District, held at the regular meeting place thereof on May 14, 2020, as that Resolution appears on the minute book of the District; and the Resolution will be in full force and effect immediately following its adoption; and

2. A quorum of the members of the Board of Commissioners was present throughout the meeting and a majority of those members present voted in the proper manner for the adoption of the Resolution.

IN WITNESS WHEREOF, I have hereunto set my hand this 14th day of May, 2020.

**SILVER LAKE WATER AND SEWER DISTRICT,
SNOHOMISH COUNTY, WASHINGTON**



Shauna Willner, Secretary

EXHIBIT 1 TO RESOLUTION NO. 797

Amended Subsections: **3.13.030 Salary Ranges and Other Allowances** Section 1

- (1) The following ranges of monthly salaries and wages of all current employees and for any new hires, for the position held by such current or new employee during the calendar year of 2020, with the payroll cycle starting December 27, 2019, shall be within the following ranges as directed by the Board of Commissioners:

Job Classification	Resolution No. 797		
	Regular Full Time - Annual Salary Ranges		
	Low	Mid	High
General Manager	144,892	179,256	213,617
District Engineer	108,958	134,798	160,639
Finance Manager	108,958	134,798	160,639
Operations and Maintenance Manager	106,204	131,195	156,184
Technical Services Manager	99,203	122,544	145,886
IT Program Manager	82,254	100,440	120,913
Senior Maintenance Electrician	79,388	98,217	117,043
Maintenance Electrician	75,609	93,540	111,471
Construction Inspector - Senior	71,008	87,695	104,382
IT Technician	69,449	85,790	102,130
Utility Lead	68,660	84,942	101,224
Executive Assistant	67,708	83,767	99,824
GIS Analyst	67,686	83,740	99,792
Water Quality Coordinator	67,510	83,395	99,280
Utility Maintenance II	63,897	79,050	94,205
Payroll/Accounts Payable Coordinator	62,877	77,672	92,466
Utility Billing Coordinator	61,765	76,413	91,061
GIS Technician	58,866	72,718	86,568
Purchasing Inventory Control	58,588	72,483	86,377
Utility Clerk II	55,308	68,423	81,540
Administrative Clerk II	55,308	68,423	81,540
Utility Maintenance I	53,809	66,570	79,330
Utility Clerk I	49,743	61,537	73,335
Administrative Clerk I	49,743	61,537	73,335
Building and Grounds Maintenance	47,019	54,470	69,118
Utility Clerk	44,176	54,653	65,128
Utility Maintenance	43,720	54,088	64,457

Classification	Regular Part-Time- Hourly Pay Ranges		
	Low	Mid	High
Regular Part Time - IT Program Manager	39.55	48.29	58.13
Regular Part Time - Electrician	38.17	47.22	56.27
Regular Part Time - Utility Clerk I	23.91	29.59	35.26

Classification	Seasonal - Hourly Ranges		
	Low	Mid	High
Seasonal - College Intern - Profession	17.00	19.50	22.00
Seasonal - Field Worker	15.00	17.50	20.00