

**SILVER LAKE WATER AND SEWER DISTRICT  
SNOHOMISH COUNTY, WASHINGTON  
RESOLUTION NO. 804**

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER AND SEWER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, EXTENDING THE PROVISIONS OF THE FAMILIES FIRST CONRONAVIRUS ACT THROUGH MARCH 31, 2021.**

**WHEREAS**, the Federal Government adopted the Families First Coronavirus Act on March 18, 2020; and

**WHEREAS**, one of the provisions of the Families First Coronavirus Act required employers to provide up to two weeks, or eighty hours, of Emergency Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to employees directly impacted by the Coronavirus until December 31, 2020; and

**WHEREAS**, the Federal Government adopted the Consolidated Appropriations Act of 2021 on December 21, 2020, and the President signed the bill on December 27, 2020; and

**WHEREAS**, one of the provisions of the Consolidated Appropriations Act of 2021 allows employers to elect to continue to provide the emergency leave of up to two weeks, or eighty hours, of Emergency Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to March 31, 2021; and

**WHEREAS**, January 14, 2021 is the first public meeting of the Board of Commissioners since the Consolidated Appropriations Act of 2021 became Federal law; and

**WHEREAS**, the rates of Covid-19 infections have significantly increased in November and December, with the Center of Disease Control and Prevention issuing a statement that these rates are expected to continue throughout early 2021; and

**WHEREAS**, the District currently has employees using either Emergency Sick Leave and/or Emergency Family Medical Leave; and

**WHEREAS**, the Board of Commissioners desire to continue Emergency Sick Leave and Emergency Family Medical Leave until March 31, 2021, under the original provisions provided by the Families First Coronavirus Act; now, therefore,

**BE IT RESOLVED** by the Board of Commissioners of the Silver Lake Water and Sewer District, Snohomish County, Washington as follows:

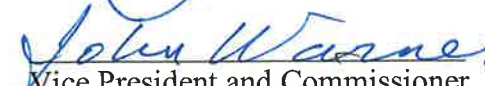
**Section 1:** Employees shall be allowed to continue to use Emergency Sick Leave and Emergency Family Medical Leave from December 31, 2020 to March 31, 2021 under the original provisions provided by the Families First Coronavirus Act.

**Section 2:** The General Manager, or designee, is authorized to roll over an employee's remaining balance of Emergency Sick Leave or Emergency Family Leave from 2020 to 2021.

**Section 3:** This resolution shall be effective on the date of adoption as set forth below.


**ADOPTED** by the Board of Commissioners at a public meeting of the Silver Lake Water and Sewer District, Snohomish County, Washington this 14<sup>th</sup> day of January 2021.

  
\_\_\_\_\_  
President and Commissioner

  
\_\_\_\_\_  
Vice President and Commissioner

  
\_\_\_\_\_  
Secretary and Commissioner

**I CERTIFY** the above to be a true and correct copy of Resolution No. 804 adopted by the Board of Commissioners of the Silver Lake Water and Sewer District this this 14<sup>th</sup> day of January 2021, as said Resolution appears in the records of the Silver Lake Water and Sewer District.

  
\_\_\_\_\_  
Secretary of the Silver Lake Water and Sewer District