

**SILVER LAKE WATER AND SEWER DISTRICT
SNOHOMISH COUNTY, WASHINGTON
RESOLUTION NO. 813**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER AND SEWER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, EXTENDING EMERGENCY SICK LEAVE UNDER THE PROVISIONS OF THE FAMILIES FIRST CORONAVIRUS ACT AND THE RESCUE AMERICAN PLAN ACT THROUGH SEPTEMBER 30, 2021.

WHEREAS, the Federal Government adopted the Families First Coronavirus Act on March 18, 2020; and

WHEREAS, one of the primary provisions of the Families First Coronavirus Act required employers to provide up to two weeks, or eighty hours, of Emergency Sick Leave and/or twelve weeks, or four hundred and eighty hours of Emergency Family Medical Leave to employees directly impacted by the Coronavirus until December 31, 2020; and

WHEREAS, on December 27, 2020, the Consolidated Appropriations Act of 2021 was signed. Included, was a provision for employers to voluntarily extend the emergency leave provision of the Families First Coronavirus Act through March 31, 2021; and

WHEREAS, on January 14, 2021, the Board of Commissioners approved Resolution No. 804 extending the Families First Coronavirus Act through March 31, 2021; and

WHEREAS, the Federal Government adopted the Rescue America Plan Act of 2021 on March 10, 2021, and President Biden signed the bill on March 11, 2021; and

WHEREAS, the Rescue America Plan Act of 2021 provides employers a second voluntarily extension of the Emergency Sick Leave and/or Emergency Family Medical Leave, and expanded the eligible uses of Emergency Sick Leave to include time to obtain vaccinations and recover from COVID-19 vaccination side effects; and

WHEREAS, the provisions of the Rescue America Plan Act allows employers to elect to continue to provide a continuation of the Emergency Sick Leave, an option to provide additional sick leave, and the option to continue or to not continue Emergency Family Medical Leave to September 30, 2021; and

WHEREAS, the Board of Commissioners desire to continue Emergency Sick Leave through September 30, 2021, under the eligibility provisions provided by the Federal guidelines, for up to ten days or eighty hours of leave, of total Emergency Sick Leave. This is to be a continuation of the original Emergency Sick Leave through a new end date and not an additional allocation of leave; and

WHEREAS, the Board of Commissioners have determined not to extend the Emergency Family Medical Leave provisions; now, therefore,

BE IT RESOLVED by the Board of Commissioners of the Silver Lake Water and Sewer District, Snohomish County, Washington as follows:

Section 1: Employees shall be allowed to continue to use Emergency Sick Leave from March 31, 2021 to September 30, 2021, under the original eligibility provisions provided by the Families First Coronavirus Act and the expanded eligibility provisions of the Rescue America Plan Act.

Section 2: The General Manager, or designee, is authorized to approve an employee's use of up to eighty hours of Emergency Sick Leave.

Section 3: This resolution shall be effective on the date of adoption as set forth below.

ADOPTED by the Board of Commissioners, at a public meeting of the Silver Lake Water and Sewer District, Snohomish County, Washington, this 25th day of March 2021.



President and Commissioner



Vice President and Commissioner



Secretary and Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. 813 adopted by the Board of Commissioners of the Silver Lake Water and Sewer District this 25th day of March 2021, as said Resolution appears in the records of the Silver Lake Water and Sewer District.



Secretary of the Silver Lake Water and Sewer District