

**SILVER LAKE WATER AND SEWER DISTRICT
SNOHOMISH COUNTY, WASHINGTON
RESOLUTION NO. 821**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER AND SEWER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, AMENDING CHAPTER 3.15, ENTITLED. "VACATION, HOLIDAYS, AND LEAVE", OF THE DISTRICT CODE

WHEREAS, the State of Washington adopted House Bill 1062, creating RCW 1.16.050(f), which authorized June 19th as a state holiday; and

WHEREAS, the District currently provides ten scheduled holidays and three floating holidays; and,

WHEREAS, the Board of Commissioners discussed a staff report on holidays and floating holidays on December 9, 2021; and,

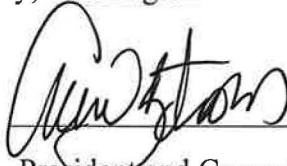
WHEREAS, the Board of Commissioners directed staff to prepare a resolution to change one of the District's three current floating holidays to a fixed holiday, on or about June 19th of every year, to honor and celebrate Juneteenth, the end of slavery in the United States, when news of the Emancipation Proclamation and the end of the Civil War reached Galveston, Texas on June 19th, 1865; now, therefore,

BE IT RESOLVED by the Board of Commissioners of the Silver Lake Water and Sewer District, Snohomish County, Washington as follows:

Section 1: Chapter 3.15 of the District's Code, entitled "Vacation, Holidays, and Leave", is hereby amended as set forth in Exhibit 1 attached hereto and incorporated by reference.

Section 2: This resolution shall be effective on January 1, 2022.

ADOPTED by the Board of Commissioners at a special open public meeting of the Silver Lake Water and Sewer District, Snohomish County, Washington this 23rd day of December, 2021.



President and Commissioner



Vice President and Commissioner



Secretary and Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. 821 adopted by the Board of Commissioners of the Silver Lake Water and Sewer District this this 23rd day of December 2021, as said Resolution appears in the records of the Silver Lake Water and Sewer District.



Secretary of the Silver Lake Water and Sewer District

EXHIBIT 1 TO RESOLUTION NO. 821

Amended Subsections: Article IV – Holidays
3.15.270 holidays

Regular full-time employees shall receive the following holidays off with pay at their regular hourly rate of pay:

Holiday Observance Schedule

Holidays	Month	Day
New Year's Day	January	January 1st
Dr. Martin Luther King Jr. Day	January	3rd Monday
President's Day	February	3rd Monday
Memorial Day	May	Last Monday
Juneteenth	June	19th of June
Independence Day	July	July 4th
Labor Day	September	1st Monday
Veteran's Day	November	November 11th
Thanksgiving	November	4th Thursday
Day after Thanksgiving	November	Day after Thanksgiving
Christmas Day	December	December 25th

If a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. If a holiday falls on a Sunday, the following Monday shall be observed as the holiday.

(2) In addition to the observed holidays listed above, each regular full-time employee shall receive two floating holidays per calendar year. Floating holidays shall accrue as of January 1st of each calendar year, and upon a new employee's date of hire. Floating holidays must be used in the year during which they accrue and may not be carried over into the following year; floating holidays which are not used in the year in which they accrue shall not be cashed out to the employee and shall be forfeited. Floating holidays should be requested as far in advance as possible and will be scheduled on a "first-come, first-serve" basis, in consideration of the operational and staffing needs of the District. Floating holidays must be taken in eight-hour increments. The Board of Commissioners may, in its discretion, authorize all District employees to coordinate the taking of a floating holiday on the same day, effectuating a close of the District's office and operations.