

**SILVER LAKE WATER AND SEWER DISTRICT
SNOHOMISH COUNTY, WASHINGTON
RESOLUTION NO. 834**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER AND SEWER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, REPEALING RESOLUTION NO. 795, DATED MARCH 12, 2020, REGARDING THE DECLARATION OF AN EMERGENCY CAUSED BY THE ONSET COVID-19.

WHEREAS, On March 12, 2020, the Board of Commissioners of the Silver Lake Water and Sewer District (District) adopted Resolution No. 795 in response to the onset of COVID 19, a worldwide health emergency; and

WHEREAS, Resolution No. 795, authorized the General Manager to develop emergency policies and procedures to ensure uninterrupted operation of the District's Water and Sewer system which are essential to public health; and

WHEREAS, the General Manager was directed to develop emergency policies and procedures for the billing, payment, and collection of the District's customer accounts that insured customers continue to receive the essential public services provided by the District while minimizing the financial risk to the District. Measures implemented included keeping customers in service regardless of payment status, and the development of installment plans for utility bill arrearages incurred by customers; and

WHEREAS, the General Manager was directed to develop emergency policies and procedures related to sick leave and paid-time-off for District employees, establishing guidelines for when employees should stay at home mitigating the risk of the illness spreading person-to-person among the District's employees. Authority was provided to advance regular full-time employees up to eighty (80) hours of sick leave, to be repaid by the employee through future sick leave accruals or deduction from a final paycheck, upon separation from the District; and

WHEREAS, additional measures were authorized by Resolution No. 795; however, were ultimately deemed unnecessary and therefore not implemented; and

WHEREAS, the emergency measures authorized by Resolution No. 795 are no longer necessary to ensure the uninterrupted operation of the District's Water and Sewer system which are essential to public health; and

WHEREAS, Washington Governor Jay Inslee has announced that the State of Emergency that he declared on February 29, 2020, in response to the COVID-19 Emergency, will end on October 31, 2022; now, therefore,


BE IT RESOLVED by the Board of Commissioners of the Silver Lake Water and Sewer District, Snohomish County, Washington as follows:

Section 1: Resolution No. 795, dated March 12, 2020, is hereby repealed and nullified.


Section 2: The District's Emergency Sick Leave Program will end on November 27, 2022, the last day of the November payroll period. Any negative balances remaining on November 27, 2022, will be repaid through future accruals, on an hour-for-hour basis. Any employee with a negative balance who needs to take additional sick leave, will need to use other paid time off to remain in paid status or take a leave without pay. If an employee separates from service with the District before the negative accrual is fully repaid, the District will deduct the value of the advanced sick leave from the final paycheck to the extent permitted by law.

Section 3: The District has returned to normal in billing, payment and collection practices, policies, and procedures. Customers making payments on an installment plan may continue to make such payments as authorized by the Board of Commissioners.

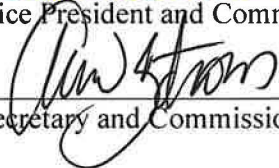
ADOPTED by the Board of Commissioners at a regular meeting of the Silver Lake Water and Sewer District Board, Snohomish County, Washington this 27th day of October 2022.



President and Commissioner




Vice President and Commissioner



Secretary and Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. 834 adopted by the Board of Commissioners of the Silver Lake Water and Sewer District this 27th day of October 2022, as said Resolution appears in the records of the Silver Lake Water and Sewer District.



Secretary of the Silver Lake Water and Sewer District