

**SILVER LAKE WATER AND SEWER DISTRICT
SNOHOMISH COUNTY, WASHINGTON
RESOLUTION NO. 847**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE SILVER LAKE WATER AND SEWER DISTRICT, SNOHOMISH COUNTY, WASHINGTON, ESTABLISHING AND UPDATING SAFETY POLICIES FOR SILVER LAKE WATER AND SEWER DISTRICT EMPLOYEES, AMENDING CHAPTER 3.45 OF THE DISTRICT CODE

WHEREAS, the Commissioners of Silver Lake Water and Sewer District are required to comply with Occupational Safety and Health Act (OSHA) and Washington Industrial Safety and Health Act (WISHA) laws and regulations concerning workplace health and safety; and

WHEREAS, all District employees are required to comply with safety requirements pertaining to their job duties; and

WHEREAS, the Silver Lake Water and Sewer District is committed to providing a safe and healthy work environment for its employees; and

WHEREAS, the District recognizes the need for development of safe working practices for every employee and desires to promote on-the-job safety by encouraging the proper use of equipment, tools, and other devices; and

WHEREAS, the District has recently participated with Archbright in an audit of facilities and safety programs; and

WHEREAS, the Silver Lake Water and Sewer District updated its Safety Manual and Policies in 2011, by resolution 672, Codified as Chapter 3.45 of the District Code; and

WHEREAS, over the last year District staff have reviewed consolidated, updated, and reorganized the existing District Safety Policy Manual and presented the 2023 Safety Policy Manual to the Commissioners for their review which includes the following Safety Policies and Programs:

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| 1. Accident Prevention Program |
| 2. Arc Welding Program |
| 3. Back Injury Prevention |
| 4. Blood Borne Pathogens |
| 4. Chlorine Safety Procedures |
| 5. Cold Stress Prevention Program |
| 6. Confined Space Entry Program |
| 7. Defensive Driving Program |

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| 8. Electrical Safety Program | |
| 9. Excavation Safety | |
| 10. Fall Protection Program | |
| 11. Fire Prevention Plan | |
| 12. Hazardous Communications Program | |
| 13. Hearing Conservation Program | |
| 14. Heat Stress | |
| 15. Ladder Safety Program | |
| 16. Lock-out/Tag-out | |
| 17. Personal Protective Equipment Policy | |
| 18. Propane Safety Procedures | |
| 19. Respiratory Protection Program | |
| 20. Wildfire Smoke Plan | |
| 21. Work Zone/Traffic Control Plan | |

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF SILVER LAKE WATER AND SEWER DISTRICT, SNOHOMISH COUNTY, WASHINGTON:

1. **FINDINGS:** The Commissioners adopt, as findings, the preceding recitals to this Resolution.
2. The Safety Policy Manual dated September 2023 is hereby approved and adopted effective the date set forth below.
3. The Silver Lake Water and Sewer District staff are hereby authorized and directed to update from time-to-time, documents, specifications for operation and procedures found in the 2023 Plan, with the goal of maintaining and improving it to help implement and effectuate these policies and programs. Such updates shall be reported to the Commissioners.
4. Chapter 3.45 of the District Code, entitled "Safety Policy" Manual is hereby amended as set forth in Exhibit 1, attached hereto and incorporated by reference.
5. This resolution shall be effective on the date of adoption as set forth below.


ADOPTED by the Board of Commissioners at a regular meeting of the Silver Lake Water and Sewer District, Snohomish County, Washington this 12th day of October 2023.



President and Commissioner




Secretary and Commissioner



Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. 847, adopted by the Board of Commissioners of the Silver Lake Water and Sewer District, this 12th day of October 2023, as said Resolution appears in the records of the Silver Lake Water and Sewer District.



Secretary of the Silver Lake Water and Sewer District